

AMENDMENT

POLICYHOLDER: The Mosaic Company

POLICY NUMBER: 3333319-VISN

EFFECTIVE DATE OF THIS AMENDMENT: January 1, 2022

ISSUE DATE: November 25, 2021

As of the Effective Date of this Amendment, the Policy specified above is amended by the provisions shown below:

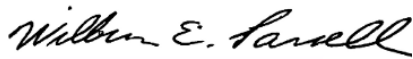
The following page attached to this Amendment is added to the policy:

POL136(2)

CIGNA HEALTH AND LIFE INSURANCE COMPANY



Jill Stadelman, Corporate Secretary



Wilbur E. Parsell, Registrar

ACCEPTED BY:

Policyholder Representative

Title

Date

THE INSURANCE SCHEDULE (Continued)

The Certificate may include Certificate Riders which are identified by Rider Numbers. These Certificate Riders are listed below.

Certificate Rider Number

Certificate Number

ACFLM22
(Annual Compliance Rider)

CN005