AMENDMENT

POLICYHOLDER: Wilmington Trust National Association

GROUP: The Mosaic Company

EFFECTIVE DATE OF THIS AMENDMENT: January 1, 2022

ISSUE DATE: November 10, 2021

ACCOUNT/GROUP NUMBER: 04662B

As of the Effective Date of this Amendment, the Policy specified above is amended by the provisions shown below: As of the effective date of this Amendment, CN001 is NULL and VOID and is replaced with CN002. The following page attached to this Amendment is added to the policy: POL756

CIGNA HEALTH AND LIFE INSURANCE COMPANY

Jell Studelman

Jill Stadelman, Corporate Secretary

Edwina Bulat, Registrar

Vaurna Bulat

ACCEPTED BY:

Group Representative

Title

Date

HP-AMD53 01-21

THE INSURANCE SCHEDULE (Continued)

GROUP POLICY(IES) MEMBER CLASS

Certificate	Policy(ies)	Eligible	Effective
Number		<u>Members</u>	Date
CN002	Medical Benefits Abroad®	Each Member as reported by class to the Insurance Company by the Group	01/01/2022